

## **1.2. Safety policy and objectives**

*The primary objective of the LS Technics is to provide aircraft and component maintenance and ensure safety in the technical, operational, and financial terms for the entire organisation.*

*Carrying out the tasks entrusted to us with passion*

*and professionalism in the daily operations of the LS Technics maintenance organisation, we implement, maintain and improve our management system on a continuous basis, striving to ensure the highest practicable safety standards.*

*The maintenance performed is carried out in accordance with the applicable requirements of aviation regulations and good practices, as well as the requirements of our customers.*

*Our goal is to mitigate the safety risks that are consequences of threats to our daily operations and our contractors by implementing an effective reporting system and preventive actions.*

*Maintaining the continuity of EASA Part-145 and Part-147 certifications.*

*Reducing incidents during maintenance activities, particularly aircraft damage, infrastructure damage, and errors in technical service processes.*

*Monitoring effective communication mechanisms regarding incidents, hazards, and actions taken to mitigate safety risks in maintenance processes.*

*Safety is a concern for all LS Technics employees, regardless of their position.*

*It is crucial to collaborate with compliance monitoring and safety department staff on audits, internal investigations, and improvement of the safety management system.*

*The entire management, starting with the Accountable Manager, through to the Directors and executives, is responsible for achieving an acceptable level of safety by:*

- the application and continuous promotion of safety policy among all staff demonstrating their commitment to it;*
- creating a positive safety culture;*
- proactive safety management activities and supporting employees, business partners to report incidents and hazards in line with the Just Culture principles implemented;*
- ensuring access to appropriate maintenance facilities, equipment, parts, materials and maintenance data, as well as resources of qualified personnel;*
- taking into account human factors and limitation including fatigue aspects in maintenance management processes;*
- monitoring, measuring and regularly reviewing safety objectives and achieving them consistently*

*LS Technics provides the necessary resources to implement the policy and ensure safety.*

### **“Just Culture” principles**

*Building trust is one of the main objectives of LS Technics management, implementing the Just Culture principles according to which:*

- all employees are encouraged to report safety information, including any occurrences, risks related to LS Technics' operations or flight safety, through an internal reporting system,*
- the information contained in the reports is not used to adjudicate blame and liability, but only to improve the level of safety,*
- the process of analysis of reports is carried out in a manner that ensures the protection and confidentiality of personal data of the reporter and persons mentioned in the reports. Each report after the end of the analysis is anonymized,*
- during the analysis of the report, priority is given to the elements related to efficiency of the system and the contributing factors that had an impact on the occurrence,*
- the Accountable Manager guarantees that there will be no consequences for employees who report error or violation of safety rules in the performance of their duties, unless there has been a knowing, willful violation or gross negligence.*

Podpisano .....  
Signed:

Data: .....  
Dated:

**Tadeusz**  
**Stachera**  
Elektronicznie  
podpisany przez  
Tadeusz Stachera  
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Accountable Manager and President